



### OCCUPATIONAL HEALTH AND SAFETY POLICY

The COO and Senior Managers of TMS Cardiff Gas Ltd. place the safety, health, and hygiene of all employees among the top priorities to ensure that all work is conducted according to our safety, health, and hygiene standards and that continual improvement is achieved. This policy applies to all employees, shore staff, seagoing personnel, and third parties onboard our vessels and at our office premises.

The COO and Senior Managers expect ALL employees to comply with safety regulations and safe operating procedures at all times. They also expect the employees to take all necessary precautions to protect themselves, their colleagues, the ship, its cargo and the environment.

The Company's goal is to achieve a **ZERO-INCIDENT working environment** conducting its business in a manner that protects the safety, occupational health, and hygiene of all employees, all persons involved in its operations, customers, and the public, as well as to prevent work-related injuries, ill health, and diseases while eliminating associated hazards and risks, **through continuous improvement**.

#### IT IS THE COMPANY'S POLICY TO:

- **Comply with all applicable laws and regulations** and apply recognized standards where laws and regulations do not exist.
- **Seek to identify, evaluate and eliminate occupational health, ill-health, safety, and hygiene hazards and risks** related to its operations that potentially affect employees, contractors, or the public.
- **Maintain the vessel's hull, machinery, outfitting, and equipment** at pre-determined intervals to preserve the ships' safe operating condition.
- **Consult Company employees and their representatives accordingly** when workplace health and safety changes occur and provide them with the required training, skills, and experience.
- **Communicate Policy and knowledge about occupational health, safety, and hygiene risks** to its employees and, where appropriate, to the maritime community.
- **Establish and maintain a workplace environment and culture that supports physically and mentally healthy lifestyle choices and promotes 'care-for-people' principles.**
- **Set health and safety objectives, implement programs and appropriate protective and contingency measures** to control such risks, including properly monitoring potentially affected employees and respond to emergencies.
- **Provide or arrange, as appropriate, for medical services** necessary for treating employee occupational illnesses or injuries and handling medical emergencies resulting from operations.
- **Undertake appropriate reviews and evaluations of its operations** to measure progress, foster compliance with this Policy, and take appropriate corrective actions to any identified nonconformity as evidence of continuous improvement.
- **Lead by example and promote "working as a team" principles.**
- **Requires all Contractors** boarding Company's managed vessels to follow the company Safety, Quality and Environmental Protection Standards.

Responsibility for the Occupational Health and Safety Policy originates within the highest levels of Management of the Company. The Occupational Health and Hygiene Policy applies to all TMS Cardiff Gas Ltd. employees and its Contractors, who are responsible for their personal commitment.

GEORGE KOURELIS  
COO